



Paradox Compensation Advisors

Area of Expertise: Compensation Consulting

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Company Overview:

Hire smartly, retain wisely. It all comes down to managing compensations decisions and then efficiently implementing changes. That's where Paradox Compensation Advisors comes in. The company uses proprietary technology and data to develop competitive employee compensation programs designed to attract and retain the right kind of talent. Co-founders Marsha Cameron and Billie Day are Independent Senior Level Consultants who have helped companies across all major industries develop and maintain compensation programs that are cost effective and competitive. Paradox provides 24/7 Web-based access to full compensation management support, including integrated reporting and analyses on employees, jobs, the market, and your total compensation programs. From start to finish, look to Paradox for total compensation design and implementation capabilities.

Year Founded:

2009

Core Services:

- Compensation Strategy
- Market Analysis & Trends
- Base Pay Structure
- Annual, team & sales incentives
- Long-term incentives (stock options, restricted stock, phantom stock/RSU's,
- long-term performance plans)
- Pay-for-performance methods & guidelines (including performance management)
- Board and compensation committee support
- Section 409-A Compliance
- Employment laws (FLSA, contractors, etc)
- Executive & other agreements
- Plan documentation
- Management and employee training
- Communications
- Job Descriptions
- Policies & Procedures

What Makes Us Different:

- End-to-end compensation design and implementation capabilities
- Pragmatic and business centric
- "Big-firm" skills and experience without the bureaucracy and overhead
- Independent Senior Level Consultants
- 24/7 secure client access to data and up-to-date findings using our client portal

A Snapshot of Our Client List:

Available Upon Request



For more information about this Core24 approved provider, contact Sunny Nunan at sunnyn@core24.com or 972-498-1755